IN THE MATTER OF

DISCIPLINARY PROCEEDINGS AGAINST

FINAL DECISION AND ORDER

CYNTHIA T. REYNA, L.P.N., : LS 0906222 NUR

RESPONDENT.

## Division of Enforcement Case # 08 NUR 010

The parties to this action for the purposes of Wis. Stat. § 227.53 are:

Cynthia T. Reyna, L.P.N. 404 W. Pine St. Lake Mills, WI 53551

Division of Enforcement
Department of Regulation and Licensing
1400 East Washington Avenue
P.O. Box 8935
Madison, WI 53708-8935

Board of Nursing
Department of Regulation & Licensing
1400 East Washington Avenue
P.O. Box 8935
Madison, WI 53708-8935

### PROCEDURAL HISTORY

This disciplinary proceeding was commenced by the filing and service of a Complaint and Notice of Hearing on June 23, 2009. The parties in this matter agree to the terms and conditions of the attached Stipulation as the final decision of this matter, subject to the approval of the Board of Nursing. The Board has reviewed the attached Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following:

## **FINDINGS OF FACT**

1. Cynthia T. Reyna, L.P.N., (DOB 08/18/1955) is duly licensed as a practical nurse in the State of Wisconsin (license #31-27288). This license was first granted on June 6, 1984.

- 2. Respondent's most recent address on file with the Wisconsin Board of Nursing is 404 West Pine Street, Lake Mills, WI 53551.
- 3. On or about January 4, 2008, Respondent was admitted to the hospital after intentionally overdosing on loxapine and Lamictal.
- 4. Respondent has a history of psychiatric illnesses including depression and posttraumatic stress disorder. She has a history of bloodletting and of multiple suicide attempts.
- 5. Respondent has been diagnosed with alcoholism. She has gone through inpatient tréatment for her alcoholism and she states that she has been sober since January of 2008.
- 6. Respondent voluntarily underwent a psychiatric evaluation in connection with the Board's investigation. The evaluator concluded that she posed no danger to her patients. However, he recommended that she continue to work closely with her physician and psychologist and that she give her physician and psychologist permission to communicate with her employer if her condition worsens or if she becomes non-compliant with treatment. If she becomes significantly depressed or if she begins drinking, he recommended she stop working until her physician and psychologist approver her return to work.

# **CONCLUSIONS OF LAW**

- 1. The Wisconsin Board of Nursing has jurisdiction to act in this matter, pursuant to Wis. Stat. § 441.07, and is authorized to enter into the attached Stipulation and Order, pursuant to Wis. Stat. § 227.44(5).
- 2. The conduct described in paragraphs 3 5 above constitutes a violation of Wisconsin Administrative Code §§ N 7.03(2) and (3), and subjects Respondent to discipline pursuant to Wis. Stat. § 441.07(1)(c) and (d).

### **ORDER**

## IT IS ORDERED:

- 1. The license of Cynthia T. Reyna, L.P.N., to practice as a nurse in the State of Wisconsin, and her privilege to practice in Wisconsin pursuant to the Nurse License Compact, is LIMITED as follows:
  - (a) Respondent shall maintain sobriety. Respondent shall, upon request of the Board or its designee, or the Department, or an investigator thereof (including a law enforcement officer, acting at the request of the Board or its designee, the Department, or an investigator thereof), submit a sample of Respondent's blood, urine, and/or breath, and/or hair (as designated by

the requesting person) for analysis, upon 5 hours upon such request. Any positive test will be prima facie evidence of a violation of a board order and will subject Respondent to discipline, unless a satisfactory explanation is forthcoming from Respondent that in the sole discretion of the Board is acceptable.

- (b) Respondent shall continue treatment with her physician and psychologist unless and until both professionals agree that treatment may be discontinued.
- (c) Respondent shall execute and keep on file with her physician, psychologist, employer, the Board and the Department, legally valid releases allowing all parties to communicate with each other and exchange documents regarding her psychiatric and psychological issues.
- 2. Respondent shall pay costs of One Thousand Dollars (\$1,000.00) to the Department of Regulation and Licensing, within 1 year of this Order. In the event Respondent fails to timely submit any payment of costs, the Respondent's license (#31-27288) SHALL BE SUSPENDED, without further notice or hearing, until Respondent has complied with the terms of this Order.
  - 3. This Order is effective on the date of its signing.

Board of Nursing

By: <u>Marily Kaufmann</u>
A Member of the Board

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